

From Frank van Dalen, VP InterPride  
 To VP Ops and Board InterPride  
 CC -  
 Date January 6<sup>th</sup> 2016  
 Subject Membership development

## Introduction

Each year InterPride attracts prides around the world who choose to be a member of InterPride. InterPride has the ambition to grow. In this memo the analysis is shared from 2011 till 2016 regarding the membership. This analysis can be used for a strategic approach to fulfill the ambition to grow the organization. Sources are the annual reports from 2011 till and including 2015. A special thanks to Emmanuel Temores from Mexico City who volunteered to subtract all the members from the different annual reports and create overview for analysis purposes.

## Disclaimer

The lists used were published in the annual reports. If numbers, names, et cetera are not accurate realize most important are the trends in this analysis.

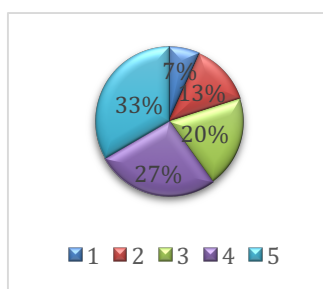
## Membership numbers

Total members	2011	2012	2013	2014	2015	2012	2013	2014	2015	15 v 11
<b>Total</b>	<b>189</b>	<b>155</b>	<b>193</b>	<b>163</b>	<b>165</b>	<b>82%</b>	<b>125%</b>	<b>84%</b>	<b>101%</b>	<b>87%</b>
USA	119	105	131	105	98	88%	125%	80%	93%	82%
Canada	14	13	20	25	26	93%	154%	125%	104%	186%
Americas other	8	2	2	2	3	25%	100%	100%	150%	38%
Europe	40	31	36	28	33	78%	116%	78%	118%	83%
Australia	2	1	1	1	1	50%	100%	100%	100%	50%
Asia	4	1	1	1	4	25%	100%	100%	400%	100%
Africa	0	2	2	1	0	-	100%	50%	0%	-
Middle East	2	0	0	0	0	0%	-	-	-	0%

Over a period of 5 years InterPride has decreased 13% in membership numbers. Both Europe and the USA contribute to this loss. Canada has shown increase. In 2015 all regions have shown a growth, except for the USA with a loss of 7%. In 2012 InterPride lost all members (6) from Brazil.

As Pride Radar has shown, especially in the Americas and Europe, there is a drastic increase of number of prides. But InterPride has not been able to profit from this growth.

## Loyalty



Of all the members InterPride has had since 2011 only 33% has been member all 5 years. 27% of the prides have been member for 4 years. 12 of these 48 prides became member in 2012 and have been member since. 17 members however terminated their membership in 2015. And 19 members have been absent in those five years for one year, returning one year later.

A total of 40% of the members has only been member for 1 up to 3 years since 2011. It seems InterPride has difficulties to develop long term relationships with its members. After at least 4 years of membership in 2015 34% of these members terminated their membership in 2015. The high number of members that are absent for only one year in order to return the year after suggests there are other reasons then non-alignment with InterPride why memberships are not extended.

### One year membership

Since 2011 we have a total of 128 members that have been member only for one year. From 2011 till 2014 a total number of 96 prides that were member in one of these years, did not continue its membership after that year. Assuming that persuading new members to join InterPride is time-consuming, losing members after only one year can be considered to be a low return on investment.

### Balance between gain and loss

Overall	2012	2013	2014	2015	2012	2013	2014	2015
New		35	41	79		18%	25%	48%
Lost	70	6	77		45%	3%	47%	
<b>Canada</b>								
New		10	7	9		50%	28%	35%
Lost	3	4	11		21%	31%	55%	
<b>USA</b>								
New		19	20	15		15%	19%	15%
Lost	39	14	31		37%	11%	30%	0%
<b>Europe</b>								
New		5	11	3		14%	39%	9%
Lost	15	1	20		48%	3%	71%	

In Canada the number of new prides exceeds the number of losses. In Europe however this is not the case. But for all three regions the percentage of prides that terminate the membership compared to the total number of members is significantly. It is fair to conclude that investing in keeping existing members is sensible and will benefit InterPride when it comes to its ambition to grow the membership.

### Membershipnumbers per IP-region

	2011	2012	2013	2014	2015	2012	2013	2014	2015
IP1	31	27	31	25	22	87%	115%	81%	88%
IP2	11	8	10	6	7	73%	125%	60%	117%
IP3	11	12	15	11	11	109%	125%	73%	100%
IP4	19	13	15	14	11	68%	115%	93%	79%
IP5	32	27	38	27	31	84%	141%	71%	115%
IP6	16	19	23	22	17	119%	121%	96%	77%
IP7	14	13	20	25	26	93%	154%	125%	104%
IP8	5	5	6	8	5	100%	120%	133%	63%
IP10	7	2	3	0	1	29%	150%	0%	-
IP11	3	3	3	5	6	100%	100%	167%	120%
IP12	10	8	8	5	6	80%	100%	63%	120%
IP13	6	7	7	4	5	117%	100%	57%	125%

IP15	2	1	2	2	4	50%	200%	100%	200%
IP14	15	5	7	4	6	33%	140%	57%	150%
IP9	1	1	1	2	2	100%	100%	200%	100%
IP16	0	2	2	1	0	-	100%	50%	0%
IP19	4	1	1	1	4	25%	100%	100%	400%
IP20	2	1	1	1	1	50%	100%	100%	100%

#### **Members from 2011 till 2015 – based on annual reports**

In the appendix the total list of members over the last five years and the years that they were member of InterPride is listed.

#### **Conclusions**

1. Many prides do not have a long lasting relationship with InterPride
2. In areas where the number of prides is increasing drastically, InterPride does not show to benefit from it
3. Even when decrease of membership numbers is relatively, the number of prides that actually leave the organization can be considered to be quite big
4. At the same time InterPride is capable of attracting new prides, but (as already concluded) has trouble keeping them
5. A considerable number of members is absent for a short period of time to return after one or two years

#### **Impact and observations**

1. Attracting new members requires more effort then renewing the membership of existing members when the benefit of InterPride can be made clear and is felt by the membership
2. A fairly small number of prides are the foundation of InterPride – they run the show, with the risk of newcomers not feeling included
3. It is valid to investigate why a relatively large number of prides are absent for one or two years, in order to return – this can be considered to be a loss on membership fees

#### **Discussion for the VP ops and the board**

Lessons to be drawn from this analysis.

IP	Continent	Country	State	Pride Name	2011	2012	2013	2014	2015	average
1	North America	Mexico		Tijuana Pride	●	●	●	●	●	<div></div>
1	North America	USA	AZ	Sedona Gay Pride	●	●	●	●	●	<div></div>
1	North America	USA	AZ	Bisbee Pride	●	●	●	●	●	<div></div>
1	North America	USA	AZ	Tucson Pride, Inc	●	●	●	●	●	<div></div>
1	North America	USA	AZ	Phoenix Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	Orange County LGBT Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	VIA MEDIA San Francisco	●	●	●	●	●	<div></div>
1	North America	USA	CA	Long Beach NCOD	●	●	●	●	●	<div></div>
1	North America	USA	CA	Sonoma County Pride, Guerneville	●	●	●	●	●	<div></div>
1	North America	USA	CA	Ventura County Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	Inland Empire Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	Los Angeles Black Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	OCEC (Orange County Equality Coalition)	●	●	●	●	●	<div></div>
1	North America	USA	CA	Sacramento Gay & Lesbian Center	●	●	●	●	●	<div></div>
1	North America	USA	CA	Gay Pride Celebration Committee of San Jose Inc.	●	●	●	●	●	<div></div>
1	North America	USA	CA	Pride and Promote (at the beach)	●	●	●	●	●	<div></div>
1	North America	USA	CA	CSW / LA Pride, West Hollywood	●	●	●	●	●	<div></div>
1	North America	USA	CA	Christopher Street West / LA Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	Humboldt Pride Inc.	●	●	●	●	●	<div></div>
1	North America	USA	CA	Oakland Pride, Inc.	●	●	●	●	●	<div></div>
1	North America	USA	CA	San Gabriel Valley Pride, Inc.	●	●	●	●	●	<div></div>
1	North America	USA	CA	Folsom Street Events	●	●	●	●	●	<div></div>
1	North America	USA	CA	Greater Palm Springs Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	Long Beach Lesbian & Gay Pride	●	●	●	●	●	<div></div>
1	North America	USA	CA	Los Angeles Leather Coalition	●	●	●	●	●	<div></div>
1	North America	USA	CA	San Diego LGBT Pride Inc	●	●	●	●	●	<div></div>
1	North America	USA	CA	San Francisco Pride SFLGBTGCC, Inc.	●	●	●	●	●	<div></div>
1	North America	USA	HI	Hawaii Island Pride	●	●	●	●	●	<div></div>
1	North America	USA	HI	Honolulu Pride Festival Foundation	●	●	●	●	●	<div></div>
1	North America	USA	NV	Build Our Center, Reno	●	●	●	●	●	<div></div>
1	North America	USA	NV	Reno Rainbow Fest	●	●	●	●	●	<div></div>
1	North America	USA	NV	Reno Gay Pride	●	●	●	●	●	<div></div>
1	North America	USA	NV	Southern Nevada Association of Pride, Inc.	●	●	●	●	●	<div></div>
1	North America	USA	NY	Out Music – The LGBT Academy of Recording Arts	●	●	●	●	●	<div></div>
1	North America	USA	PA	Garden of Peace Project (provisional member)	●	●	●	●	●	<div></div>
1	North America	USA	PA	Erie Gay News	●	●	●	●	●	<div></div>
1	North America	USA	PA	Erie Gay Pride, Inc.	●	●	●	●	●	<div></div>
1	North America	USA	PA	Jersey Lyfe, Inc. (a/s/o Family, Lyfe, Inc.)	●	●	●	●	●	<div></div>
1	North America	USA	PA	Pride of the Greater Lehigh Valley	●	●	●	●	●	<div></div>
1	North America	USA	PA	Reading Pride Celebration	●	●	●	●	●	<div></div>
1	North America	USA	PA	Pride Festival of Central PA	●	●	●	●	●	<div></div>
1	North America	USA	PA	NW PA Pride Alliance, Inc	●	●	●	●	●	<div></div>
1	North America	USA	PA	Philly Pride Presents, Inc	●	●	●	●	●	<div></div>
1	North America	USA	PA	Delta Foundation of Pittsburgh – Pittsburgh Pride	●	●	●	●	●	<div></div>
1	North America	USA	PA	New Hope Celebrates	●	●	●	●	●	<div></div>
1	North America	USA	RI	Rhode Island Pride	●	●	●	●	●	<div></div>
1	North America	USA	UT	The Utah Pride Center	●	●	●	●	●	<div></div>
2	North America	USA	AK	Central Arkansas Pride	●	●	●	●	●	<div></div>
2	North America	USA	AK	Identity, Inc.	●	●	●	●	●	<div></div>
2	North America	USA	ID	All Under One Roof LGBTQ Advocates of SE Idaho, Inc	●	●	●	●	●	<div></div>
2	North America	USA	ID	Boise Pride, Inc.	●	●	●	●	●	<div></div>
2	North America	USA	MT	Montana Pride Network	●	●	●	●	●	<div></div>
2	North America	USA	OR	Capitol Pride	●	●	●	●	●	<div></div>

2	North America	USA	OR	PRIDE Day Equality Project, Inc	●	●	●	●	●	
2	North America	USA	WA	Mid Columbia Pride Committee	●	●	●	●	●	
2	North America	USA	WA	Seattle Out And Proud	●	●	●	●	●	
2	North America	USA	WA	Capitol Hill Pride	●	●	●	●	●	
2	North America	USA	WA	Tacoma Rainbow Center – Out In Tacoma	●	●	●	●	●	
2	North America	USA	WA	Northwest Museum of Legends and Lore	●	●	●	●	●	
2	North America	USA	WA	Kitsap Pride Network	●	●	●	●	●	
2	North America	USA	WA	Capital City Pride	●	●	●	●	●	
2	North America	USA	WA	OutSpokane	●	●	●	●	●	
3	North America	USA	CO	Denver PrideFest	●	●	●	●	●	
3	North America	USA	CO	Out Boulder	●	●	●	●	●	
3	North America	USA	KS	Wichita Pride Inc	●	●	●	●	●	
3	North America	USA	NM	Deming Pride	●	●	●	●	●	
3	North America	USA	NM	Gallup Pride	●	●	●	●	●	
3	North America	USA	NM	Southern New Mexico Pride	●	●	●	●	●	
3	North America	USA	NM	Santa Fe Human Rights Alliance and Santa Fe Pride	●	●	●	●	●	
3	North America	USA	NM	Albuquerque Pride, Inc.	●	●	●	●	●	
3	North America	USA	NM	Los Ranchos de Albuquerque Pride / Sintra Divine, Inc.	●	●	●	●	●	
3	North America	USA	NM	Taos Pride	●	●	●	●	●	
3	North America	USA	OK	OKC Pride	●	●	●	●	●	
3	North America	USA	OK	Enid LGBT Coalition	●	●	●	●	●	
3	North America	USA	OK	Oklahomans For Equality / Tulsa Pride	●	●	●	●	●	
3	North America	USA	TX	Pride San Antonio	●	●	●	●	●	
3	North America	USA	TX	Tarrant County Gay Pride Week Association	●	●	●	●	●	
3	North America	USA	TX	Unity Foundation, Inc	●	●	●	●	●	
3	North America	USA	TX	El Paso Sun City Pride	●	●	●	●	●	
3	North America	USA	TX	Dallas Tavern Guild	●	●	●	●	●	
3	North America	USA	TX	Austin Gay and Lesbian Pride Foundation	●	●	●	●	●	
3	North America	USA	TX	Pride Houston	●	●	●	●	●	
4	North America	USA	IA	Capital City Pride – Des Moines	●	●	●	●	●	
4	North America	USA	IA	QC PRIDE, Inc.	●	●	●	●	●	
4	North America	USA	IL	Metro East Pride of Southwestern Illinois	●	●	●	●	●	
4	North America	USA	IL	Central Illinois Alliance for Diversity & Equality, Inc. / Peoria Pride	●	●	●	●	●	
4	North America	USA	IL	Pride Chicago	●	●	●	●	●	
4	North America	USA	IN	Rainbow Serenity, Ltd., Highland, Indiana	●	●	●	●	●	
4	North America	USA	IN	Indy Pride Inc	●	●	●	●	●	
4	North America	USA	IN	Fort Wayne Pride	●	●	●	●	●	
4	North America	USA	IN	Spencer Pride, Inc.	●	●	●	●	●	
4	North America	USA	MI	Michigan Pride, Inc	●	●	●	●	●	
4	North America	USA	MI	West Michigan Pride, Inc.	●	●	●	●	●	
4	North America	USA	MI	PFLAG Holland Lakeshore	●	●	●	●	●	
4	North America	USA	MI	Motor City Pride	●	●	●	●	●	
4	North America	USA	MN	FM Pride	●	●	●	●	●	
4	North America	USA	MN	South Central MN Pride	●	●	●	●	●	
4	North America	USA	MN	Twin Cities Pride	●	●	●	●	●	
4	North America	USA	MO	St. Louis Black Gay & Lesbian Pride Committee, Inc.	●	●	●	●	●	
4	North America	USA	MO	Joplin Pride, Granby	●	●	●	●	●	
4	North America	USA	MO	Show Me Pride	●	●	●	●	●	
4	North America	USA	MO	Pride St Louis	●	●	●	●	●	
4	North America	USA	NE	Rainbow Celebrations	●	●	●	●	●	
4	North America	USA	OH	Old Lesbians Organizing for Change (OLOC)	●	●	●	●	●	
4	North America	USA	OH	Cincinnati Pride	●	●	●	●	●	
4	North America	USA	OH	Gay & Lesbian Community Center of Greater Cincinnati	●	●	●	●	●	
4	North America	USA	OH	Stonewall Columbus	●	●	●	●	●	

4	North America	USA	SD	Center For Equality, Sioux Falls	●	●	●	●	●	■
4	North America	USA	WI	PrideFest, Inc/Milwaukee	●	●	●	●	●	■
5	North America	USA	AL	Central Alabama Pride, Inc.	●	●	●	●	●	■
5	North America	USA	AL	Mobile Alabama Pride, Inc.	●	●	●	●	●	■
5	North America	USA	AR	Conway Gay Pride	●	●	●	●	●	■
5	North America	USA	FL	Tampa Pride, Inc	●	●	●	●	●	■
5	North America	USA	FL	Come Out With Pride	●	●	●	●	●	■
5	North America	USA	FL	Emerald Coast Pride, Inc	●	●	●	●	●	■
5	North America	USA	FL	Pride of Greater Fort Lauderdale	●	●	●	●	●	■
5	North America	USA	FL	Stonewall Summer Pride	●	●	●	●	●	■
5	North America	USA	FL	Volusia Pride	●	●	●	●	●	■
5	North America	USA	FL	Miami Beach Gay Pride	●	●	●	●	●	■
5	North America	USA	FL	Ocala Pride Incorporated	●	●	●	●	●	■
5	North America	USA	FL	PRIDE-SWFL Inc	●	●	●	●	●	■
5	North America	USA	FL	Pride South Florida	●	●	●	●	●	■
5	North America	USA	FL	Sarasota Pride, Inc	●	●	●	●	●	■
5	North America	USA	FL	PCCNCF Pride Community Center of North Central Florida	●	●	●	●	●	■
5	North America	USA	FL	St. Pete Pride	●	●	●	●	●	■
5	North America	USA	FL	The Family Tree Community Center	●	●	●	●	●	■
5	North America	USA	GA	North Georgia Marietta Pride	●	●	●	●	●	■
5	North America	USA	GA	South Georgia Pride	●	●	●	●	●	■
5	North America	USA	GA	Atlanta Pride Committee, Inc.	●	●	●	●	●	■
5	North America	USA	GA	Augusta Pride, Inc.	●	●	●	●	●	■
5	North America	USA	GA	Savannah Pride, Inc	●	●	●	●	●	■
5	North America	USA	KY	Louisville Pride Foundation	●	●	●	●	●	■
5	North America	USA	KY	Pride Services Services Organization, Lexington	●	●	●	●	●	■
5	North America	USA	KY	Kentuckiana Pride Festival	●	●	●	●	●	■
5	North America	USA	LA	Acadiana Pride Festival	●	●	●	●	●	■
5	North America	USA	LA	NOLA Pride	●	●	●	●	●	■
5	North America	USA	LA	Baton Rouge Pride	●	●	●	●	●	■
5	North America	USA	LA	New Orleans Pride	●	●	●	●	●	■
5	North America	USA	LA	Destiny Foundation / Pride New Orleans Celebration	●	●	●	●	●	■
5	North America	USA	NC	Charlotte Black Gay Pride	●	●	●	●	●	■
5	North America	USA	NC	Pride Winston-Salem	●	●	●	●	●	■
5	North America	USA	NC	Salisbury Pride Inc.	●	●	●	●	●	■
5	North America	USA	NC	Charlotte Country Pride, Inc.	●	●	●	●	●	■
5	North America	USA	NC	Charlotte Pride, Inc.	●	●	●	●	●	■
5	North America	USA	NC	Pride Committee of North Carolina	●	●	●	●	●	■
5	North America	USA	NC	Blue Bridge Pride	●	●	●	●	●	■
5	North America	USA	NC	OBX PrideFest	●	●	●	●	●	■
5	North America	USA	SC	Myrtle Beach Pride	●	●	●	●	●	■
5	North America	USA	SC	Charleston Pride Festival	●	●	●	●	●	■
5	North America	USA	SC	South Carolina Pride Movement, Inc	●	●	●	●	●	■
5	North America	USA	SC	Upstate Pride	●	●	●	●	●	■
5	North America	USA	TN	Tennessee Valley Pride, Inc. - Chattanooga	●	●	●	●	●	■
5	North America	USA	TN	Knoxville PrideFest/East TN Equality Council	●	●	●	●	●	■
5	North America	USA	TN	Mid-South Pride Festival	●	●	●	●	●	■
5	North America	USA	TN	Upper Cumberland Pride	●	●	●	●	●	■
5	North America	USA	TN	Nashville Pride	●	●	●	●	●	■
5	North America	USA	VA	Tidewater LGBT Pagans Norfolk	●	●	●	●	●	■
5	North America	USA	VA	Fairfax Pride	●	●	●	●	●	■
5	North America	USA	VA	Fredericksburg Pride Inc	●	●	●	●	●	■
5	North America	USA	VA	Virginia Pride	●	●	●	●	●	■
5	North America	USA	VA	Northern VA (NOVA) Pride, McLean	●	●	●	●	●	■
5	North America	USA	VA	Hampton Roads Pride	●	●	●	●	●	■
5	North America	USA	VA	Roanoke Pride	●	●	●	●	●	■
5	North America	USA	WV	Rainbow Pride of West Virginia	●	●	●	●	●	■
6	North America	USA	CT	OutCt	●	●	●	●	●	■
6	North America	USA	CT	Connecticut Pride Hartford Rally and Festival, Inc.	●	●	●	●	●	■
6	North America	USA	DC	National Gay and Lesbian Task Force	●	●	●	●	●	■
6	North America	USA	DC	Capital Pride Alliance	●	●	●	●	●	■

6	North America	USA	DE	Delaware Pride, Inc.	●	●	●	●	●	<div></div>
6	North America	USA	MA	Cape Cod LGBT Pride	●	●	●	●	●	<div></div>
6	North America	USA	MA	Noho Pride	●	●	●	●	●	<div></div>
6	North America	USA	MA	North Shore Pride, Inc.	●	●	●	●	●	<div></div>
6	North America	USA	MA	St. Cloud Pride	●	●	●	●	●	<div></div>
6	North America	USA	MA	LGBT Coalition of Western Massachusetts, Inc.	●	●	●	●	●	<div></div>
6	North America	USA	MA	Boston Pride Committee	●	●	●	●	●	<div></div>
6	North America	USA	MD	The Frederick Center	●	●	●	●	●	<div></div>
6	North America	USA	MD	Chesapeake Pride Festival	●	●	●	●	●	<div></div>
6	North America	USA	ME	Southern Maine Pride	●	●	●	●	●	<div></div>
6	North America	USA	NJ	Risque Atlantic City Pride	●	●	●	●	●	<div></div>
6	North America	USA	NJ	SOMA Pride	●	●	●	●	●	<div></div>
6	North America	USA	NJ	North Jersey Pride, Maplewood	●	●	●	●	●	<div></div>
6	North America	USA	NJ	Jersey City Lesbian + Gay Outreach	●	●	●	●	●	<div></div>
6	North America	USA	NJ	Jersey Pride, Inc	●	●	●	●	●	<div></div>
6	North America	USA	NY	Casswood Insurance Agency	●	●	●	●	●	<div></div>
6	North America	USA	NY	Harlem Pride	●	●	●	●	●	<div></div>
6	North America	USA	NY	Long Island Pride Parade, Inc	●	●	●	●	●	<div></div>
6	North America	USA	NY	Gay Alliance - Rochester Pride	●	●	●	●	●	<div></div>
6	North America	USA	NY	Pride Center of Staten Island	●	●	●	●	●	<div></div>
6	North America	USA	NY	Out Astoria	●	●	●	●	●	<div></div>
6	North America	USA	NY	Gay Alliance of The Genesee Valley – GAGV	●	●	●	●	●	<div></div>
6	North America	USA	NY	Bronk Pride Committee of the Bronx LGBTQ Center	●	●	●	●	●	<div></div>
6	North America	USA	NY	Heritage of Pride	●	●	●	●	●	<div></div>
6	North America	USA	NY	Pride Alliance Long Island	●	●	●	●	●	<div></div>
6	North America	USA	NY	Brooklyn Pride, Inc	●	●	●	●	●	<div></div>
6	North America	USA	NY	CNY Pride	●	●	●	●	●	<div></div>
6	North America	USA	NY	Queens L and G Pride	●	●	●	●	●	<div></div>
6	North America	USA	VT	Burlington, Vermont, United States	●	●	●	●	●	<div></div>
6	North America	USA	VT	Pride Center of Vermont	●	●	●	●	●	<div></div>
7	North America	Canada		Friends Help Friends Society	●	●	●	●	●	<div></div>
7	North America	Canada		Cranbrook Pride Society	●	●	●	●	●	<div></div>
7	North America	Canada		Kitchener, Ontario, Canada	●	●	●	●	●	<div></div>
7	North America	Canada		Moose Jaw Pride Inc.	●	●	●	●	●	<div></div>
7	North America	Canada		New West Pride Society	●	●	●	●	●	<div></div>
7	North America	Canada		Pride North of 55, Thompson, Manitoba	●	●	●	●	●	<div></div>
7	North America	Canada		Pride PEI, Charlottetown, Prince Edward Island	●	●	●	●	●	<div></div>
7	North America	Canada		Southwest Saskatchewan Pride, Regina	●	●	●	●	●	<div></div>
7	North America	Canada		Surrey Pride Society	●	●	●	●	●	<div></div>
7	North America	Canada		Winnipeg Gay and Lesbian Pride Inc	●	●	●	●	●	<div></div>
7	North America	Canada		Aide aux transsexuels transexuelles du Quebec	●	●	●	●	●	<div></div>
7	North America	Canada		Kingston Pride,Ontario	●	●	●	●	●	<div></div>
7	North America	Canada		Montreal Pride	●	●	●	●	●	<div></div>
7	North America	Canada		Thunder Pride, Thunder Bay, Ontario	●	●	●	●	●	<div></div>
7	North America	Canada		Lethbridge Pride Fest	●	●	●	●	●	<div></div>
7	North America	Canada		Pride/Fierte Cornwall	●	●	●	●	●	<div></div>
7	North America	Canada		Windsor Pride Festival	●	●	●	●	●	<div></div>
7	North America	Canada		WinterPRIDE	●	●	●	●	●	<div></div>
7	North America	Canada		Muskoka Pride Community, Bracebridge	●	●	●	●	●	<div></div>
7	North America	Canada		Pride London, London, Ontario	●	●	●	●	●	<div></div>
7	North America	Canada		St. Johns, St. John's, Newfoundland and Labrador	●	●	●	●	●	<div></div>
7	North America	Canada		Brockville Pride	●	●	●	●	●	<div></div>
7	North America	Canada		GLBT Quebec / Lutte a l'homophobie Halifax Pride	●	●	●	●	●	<div></div>
7	North America	Canada		Pride Durham, Inc.	●	●	●	●	●	<div></div>
7	North America	Canada		Queer Media Group	●	●	●	●	●	<div></div>
7	North America	Canada		QueerStock	●	●	●	●	●	<div></div>
7	North America	Canada		Tri-Pride	●	●	●	●	●	<div></div>
7	North America	Canada		Halifax Pride	●	●	●	●	●	<div></div>
7	North America	Canada		Prince George Pride Society	●	●	●	●	●	<div></div>
7	North America	Canada		Prince Albert Q-Network, Inc.	●	●	●	●	●	<div></div>
7	North America	Canada		Regina Pride, Incorporated	●	●	●	●	●	<div></div>
7	North America	Canada		Saskatoon Diversity Network	●	●	●	●	●	<div></div>
7	North America	Canada		Simcoe Pride	●	●	●	●	●	<div></div>
7	North America	Canada		Fierté Montréal/Montreal Pride Celebrations	●	●	●	●	●	<div></div>
7	North America	Canada		Capital Pride Festival – Pride Committee Ottawa-Gatineau	●	●	●	●	●	<div></div>

7	North America	Canada	Edmonton Pride Festival Society	●	●	●	●	●	<div></div>
7	North America	Canada	Moncton River of Pride – Riviere de Fierthe Inc.	●	●	●	●	●	<div></div>
7	North America	Canada	Okanagan Rainbow Coalition – Okanagan Pride	●	●	●	●	●	<div></div>
7	North America	Canada	Pride Calgary Planning Committee	●	●	●	●	●	<div></div>
7	North America	Canada	Pride Toronto	●	●	●	●	●	<div></div>
7	North America	Canada	Pride Winnipeg Festival Inc.	●	●	●	●	●	<div></div>
7	North America	Canada	Vancouver Pride Society	●	●	●	●	●	<div></div>
8	Europe	Belarus	LGBT Human Rights Project “GayBelarus”	●	●	●	●	●	<div></div>
8	Europe	Czech Republic	Prague Pride, Prague	●	●	●	●	●	<div></div>
8	Europe	Estonia	Baltic Pride, Tallinn	●	●	●	●	●	<div></div>
8	Europe	Hungary	Rainbow Mission Foundation	●	●	●	●	●	<div></div>
8	Europe	Hungary	Budapest Pride	●	●	●	●	●	<div></div>
8	Europe	Latvia	Baltic Pride, Riga, Latvia	●	●	●	●	●	<div></div>
8	Europe	Latvia	Mozaika – LGBT and their friends Alliance	●	●	●	●	●	<div></div>
8	Europe	Lithuania	LGL, Baltic Pride	●	●	●	●	●	<div></div>
8	Europe	Moldova	Gender Doc-M, Chisinau	●	●	●	●	●	<div></div>
8	Europe	Moldova	Information Center “GenderDoc-M”	●	●	●	●	●	<div></div>
8	Europe	Poland	Warsaw Pride	●	●	●	●	●	<div></div>
8	Europe	Poland	Fundacja Rownosci	●	●	●	●	●	<div></div>
8	Europe	Romania	Accept Romania	●	●	●	●	●	<div></div>
8	Europe	Russia	Project GayRussia (Moscow Pride)	●	●	●	●	●	<div></div>
8	Europe	Ukraine	UPO Gay Alliance Ukraine	●	●	●	●	●	<div></div>
9	Caribbean	Bahamas	Society Against STIs and HIV (SASH) Bahamas	●	●	●	●	●	<div></div>
9	Caribbean	Costa Rica	Pride Costa Rica	●	●	●	●	●	<div></div>
9	Caribbean	Puerto Rico	Luis Roberto Conti, San Juan	●	●	●	●	●	<div></div>
9	Caribbean	Puerto Rico	Coalicion Orgullo Arcoiris Inc.	●	●	●	●	●	<div></div>
10	Europe	Ireland	Dublin LGBTQ Pride	●	●	●	●	●	<div></div>
10	Europe	Northern Ireland	Belfast Pride	●	●	●	●	●	<div></div>
10	Europe	United Kingdom	UK Black Pride	●	●	●	●	●	<div></div>
10	Europe	United Kingdom	Birmingham Pride	●	●	●	●	●	<div></div>
10	Europe	United Kingdom	Cardiff Wales LGBT Mardi Gras	●	●	●	●	●	<div></div>
10	Europe	United Kingdom	Pride in Brighton and Hove	●	●	●	●	●	<div></div>
10	Europe	United Kingdom	Manchester Pride	●	●	●	●	●	<div></div>
10	Europe	United Kingdom	Pride London	●	●	●	●	●	<div></div>
11	Europe	Denmark	LGBT Faroe Islands	●	●	●	●	●	<div></div>
11	Europe	Denmark	Copenhagen Pride	●	●	●	●	●	<div></div>
11	Europe	Iceland	Gay Pride Reykjavik	●	●	●	●	●	<div></div>
11	Europe	Norway	Skeive dager/Oslo Pride	●	●	●	●	●	<div></div>
11	Europe	Sweden	WestPride/Gothenburg	●	●	●	●	●	<div></div>
11	Europe	Sweden	Stockholm Pride	●	●	●	●	●	<div></div>
12	Europe	Austria	Hosi Wien	●	●	●	●	●	<div></div>
12	Europe	Germany	CSD Deutschland e.V.	●	●	●	●	●	<div></div>
12	Europe	Germany	IG CSD Stuttgart e.V.	●	●	●	●	●	<div></div>
12	Europe	Germany	LuST e.V./CSD Nordwest	●	●	●	●	●	<div></div>
12	Europe	Germany	Braunschweig Pride	●	●	●	●	●	<div></div>
12	Europe	Germany	Hamburg Pride e.V.	●	●	●	●	●	<div></div>
12	Europe	Germany	Verein für sexuelle Emanzipation e.V./Braunschweig Pride	●	●	●	●	●	<div></div>
12	Europe	Germany	CSD Rhein Neckar e.V.	●	●	●	●	●	<div></div>
12	Europe	Germany	Berliner CSD e.V. Berlin Pride	●	●	●	●	●	<div></div>
12	Europe	Germany	Cologne Pride	●	●	●	●	●	<div></div>
12	Europe	Germany	CSD in Konstanz e.V. / Konstanz Pride	●	●	●	●	●	<div></div>
12	Europe	Switzerland	Zurich Pride Festival	●	●	●	●	●	<div></div>
13	Europe	Belgium	Casa Rosa	●	●	●	●	●	<div></div>
13	Europe	Belgium	The Belgian Pride vzw/asb	●	●	●	●	●	<div></div>
13	Europe	France	AEC Toulouse	●	●	●	●	●	<div></div>
13	Europe	France	Lesbian and Gay Pride de Marseille	●	●	●	●	●	<div></div>
13	Europe	France	Tous & Go	●	●	●	●	●	<div></div>
13	Europe	France	Lesbian and Gay Pride Montpellier	●	●	●	●	●	<div></div>
13	Europe	Netherlands	Pride United, Amsterdam	●	●	●	●	●	<div></div>
13	Europe	Netherlands	Gaypride Amersfoort	●	●	●	●	●	<div></div>
13	Europe	Netherlands	Amsterdam Pride	●	●	●	●	●	<div></div>
13	Europe	Netherlands	Roze Zaterdag Nederland	●	●	●	●	●	<div></div>
14	Europe	Italy	Associazione Lista Lesbica Italiana	●	●	●	●	●	<div></div>
14	Europe	Italy	ARCIGAY	●	●	●	●	●	<div></div>
14	Europe	Italy	Arcigay Milano	●	●	●	●	●	<div></div>



14	Europe	Italy	Circolo di cultura omosessuale Mario Mieli/Roma Pride	●	●	●	●	●	<div></div>
14	Europe	Portugal	Pride Azores	●	●	●	●	●	<div></div>
14	Europe	Portugal	Porto Pride Party/Portugal Gay Porto	●	●	●	●	●	<div></div>
14	Europe	Spain	Maspalomas Gay Pride	●	●	●	●	●	<div></div>
14	Europe	Spain	Barcelona Pride/ACEGAL Barcelona	●	●	●	●	●	<div></div>
14	Europe	Spain	Madrid Pride AEGAL	●	●	●	●	●	<div></div>
14	Middle East	Israel	Jerusalem Open House for Pride and Tolerance	●	●	●	●	●	<div></div>
14	Middle East	Israel	The Aguda Tel Aviv	●	●	●	●	●	<div></div>
14	South America	Brazil	APPAD – Associacao Paranaense da Parada da Diversidade	●	●	●	●	●	<div></div>
14	South America	Brazil	Associao Homossexual de Ajda Matua – SHAMA	●	●	●	●	●	<div></div>
14	South America	Brazil	CASVI – Centro de Apoio e Solidariedade a Vida	●	●	●	●	●	<div></div>
14	South America	Brazil	Grupo Diversidade Niteroi - GDN	●	●	●	●	●	<div></div>
14	South America	Brazil	Grupo Homossexual do Cabo – GHC	●	●	●	●	●	<div></div>
14	South America	Brazil	Visibilidade LGBT (LGBT Visibility)	●	●	●	●	●	<div></div>
15	Europe	Bulgaria	Bilitis Resource Center Foundation	●	●	●	●	●	<div></div>
15	Europe	Croatia	Zagreb Pride	●	●	●	●	●	<div></div>
15	Europe	Greece	Thessanoliiki Pride	●	●	●	●	●	<div></div>
15	Europe	Greece	Athens Pride	●	●	●	●	●	<div></div>
15	Europe	Serbia	Belgrade Pride Parade	●	●	●	●	●	<div></div>
16	Africa	South Africa	Joburg Gay Pride Festival	●	●	●	●	●	<div></div>
16	Africa	Uganda	Rainbow Uganda	●	●	●	●	●	<div></div>
16	Africa	Uganda	Gender Equality and Health Organization /GEHO Uganda	●	●	●	●	●	<div></div>
16	Africa	Zimbabwe	GALZ, Harare	●	●	●	●	●	<div></div>
19	Asia	Cambodia	Cambodia Pride	●	●	●	●	●	<div></div>
19	Asia	Hong Kong	Hong Kong Pride Parade Organizing Committee	●	●	●	●	●	<div></div>
19	Asia	India	Nazariya Foundation, New Delhi	●	●	●	●	●	<div></div>
19	Asia	India	Women, Pradesh	●	●	●	●	●	<div></div>
19	Asia	India	KASHISH MIQFF	●	●	●	●	●	<div></div>
19	Asia	Japan	Tokyo Pride	●	●	●	●	●	<div></div>
19	Asia	Mongolia	LGBT Center of Mongolia, Ulaanbaator	●	●	●	●	●	<div></div>
19	Asia	Philippines	Progay Philippines	●	●	●	●	●	<div></div>
19	Asia	Sri Lanka	EQUAL GROUND, Colombo	●	●	●	●	●	<div></div>
20	Australia	Australia	Transgender Victoria, Melbourne	●	●	●	●	●	<div></div>
20	Australia	Australia	Midsumma Festival Inc.	●	●	●	●	●	<div></div>
20	Australia	Australia	Pride March Victoria	●	●	●	●	●	<div></div>